

WDTN
EEO PUBLIC FILE REPORT
June 1, 2018 - May 31, 2019

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	1-2, 4-5, 7-19	5
Weekend Anchor/Reporter	1, 4, 6-7, 11-12, 14-19	11
News Producer	1, 4, 6-7, 11-12, 14-19	11
Producer, Creative Services	1, 4, 6-7, 11-12, 14-19	11
National Sales Manager	1, 4, 7, 11-19	13
Producer, Assignment & Web	1, 4-5, 7, 11-12, 14-19	5
Account Executive	1, 4, 7, 11-12, 15-19	11
Sales Assistant	5, 9-11	5
Account Executive	1, 4, 7, 11-12, 15-19	11
News Producer	4-5, 7, 9-12, 15-19	11
Meteorologist/MMJ	4-7, 11-12, 15-19	11
Commercial Producer	3-5, 7, 11-12, 15-19	3
Digital Enterprise Reporter	4-5, 7, 11-12, 15-19	11
News Photographer	5-6, 9-11	6
News Photographer	3-4, 7, 11-12, 15-19	11
General Sales Manager	4, 6-7, 11-12, 15-19	6
Digital Content Producer	3-4, 6-7, 11-12, 15-19	11
News Producer	5, 9-11	11

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Clothes That Work 1133 S. Edwin C. Moses Suite 392 Dayton, Ohio 45417 Phone : 937-222-3778 Fax : 1-937-222-3781 Libby Webster	N	0
2	Dayton Daily News Cox Ohio Publishing P.O. Box 643157 Cincinnati, Ohio 45264 Julia Wallace Manual Posting	N	0
3	Employee Referral	N	3
4	Goodwill Easter Seals Miami Valley 1511 Kuntz Road Dayton, Ohio 45404 Phone : 937-461-4800 Url : http://www.gesmv.org/index.cfm Email : careers@gesmv.org Fax : 1-937-461-1414 Jefferson Alcott	N	0
5	Indeed.com 1770 Broad Street 6th Floor Stanford, Connecticut 06901 Phone : 2033282691 Paul Forster Manual Posting	N	10
6	Internal Promotion	N	9
7	International College of Broadcasting 6 South Smithville Road Dayton, Ohio 45414 Phone : 937-258-8251 Email : swackkid@yahoo.com Career Services	Y	0
8	ITT Tech - Dayton 3325 Stop 8 Rd Dayton, Ohio 45414 Phone : na Email : mjeffery@itt-tech.edu Melissa Jeffery	Y	0

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9	LinkedIn 2029 Stierlin Ct Mountain View, California 94043 Phone : 6506873600 Jeff Weiner Manual Posting	N	0
10	Monster.com 11845 W. Olympic Blvd. Suit 500 Los Angeles, California 900064 Phone : 310-893-5567 Url : www.monstertrak.com Nichole Scire Manual Posting	N	0
11	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	30
12	Ohio Center for Broadcasting 9885 Rockside Road #160 Valley View , Ohio 44125 Phone : 216-503-5900 Email : jhardy@beonair.com Janice Hardy	Y	0
13	Spots 'n Dots 1635 Old Highway 41 NW Suite 112-338 Kennesay, Georgia 30152 Phone : 888-884-2630 Url : www.spotsndots.com Career Service Manual Posting	N	1
14	The Job Center 1111 Edwin C Moses Blvd Dayton, Ohio 45422 Phone : 937-225-5627 Url : http://www.thejobcenter.org/ Fax : 1-937-225-4183 Human Resources	N	0

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15	TV Jobs P.O. Box 4116 Oceanside, California 92052 Phone : 800-374-0119 Url : http://www.tvjobs.com Email : admin@tvjobs.com Fax : 1-760-754-2115 Mark Holloway	N	0
16	United Rehabilitation Services 4710 Old Troy Pike Dayton, Ohio 45424 Phone : 937-233-1230 Url : http://www.ursdayton.org/ Email : metherington@ursdayton.org Fax : 1-937-236-8930 Miranda Etherington	N	0
17	WDTN.com 4595 S. Dixie Drive Dayton, Ohio 45439 Phone : 937-293-8668 Email : jackie.lainhart@wdtn.com Jackie Lainhart	N	0
18	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
19	YWCA Dayton 141 West 3rd Street Dayton, Ohio 45402 Phone : 937-222-6333 Url : http://www.ywca.org/site/pp.asp?c=eLVJiP8H&b=5915 Fax : 1-937-222-0610 Carol Hinton	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			53

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/1/2018	Establishment of an intern program designed to assist members of the community	<p>The Station has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather.</p> <p>The station hosted one (1) intern from University of Dayton, one (1) intern from Miami University, one (1) intern from Bowling Green State University, one (1) intern from Wright State University, and two (2) interns from University of Dayton and one (1) intern from Wright State University for the 2019 Winter Semester.</p>	4	Creative Services Director News Director Executive Producer/Living Dayton Executive Producer News
2	8/28/2018	Provision of training to management	Station personnel attended an Ohio Association of Broadcasters webinar that covered requirements of the FCC's EEO regarding recruitment, outreach and record keeping practices.	4	GM General Sales Manager News Director Business Administrator
3	12/6/2018	Participation in events or programs sponsored by educational institutions	Station spoke with a broadcasting class at The Miami University about the TV News Industry and job requirements.	1	Producer/Reporter
4	1/24/2019	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker at The University of Dayton. She spoke about job requirements and internship availability.	1	Producer/Reporter
5	4/18/2019	Participation in Job Fairs	Station personnel participated in the Annual Wright State University College of Liberal Arts Internship Partners Expo. Station personnel met with students and discuss available internships in the broadcasting industry.	2	Creative Services Director Producer-Creative Services
6	5/3/2019	Participation in events or programs sponsored by educational institutions	Station personnel participated in Career Day at Magsig Middle School. He was able to speak with students during their Career Day and discuss a career in the broadcasting industry.	1	Anchor
7	5/7/2019	Participation in events or programs sponsored by educational institutions	Station personnel participated as a speaker to a broadcasting class held at Miami University. She spoke about career decisions and job requirements..	1	Producer/Reporter

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8	5/9/2019	Participation in events or programs sponsored by educational institutions	Station personnel spoke with a group of students in a broadcasting class at University of Dayton regarding Internships available at the station.	1	Producer/Reporter